


**VIJAY LAXMI MANSOL PRIVATE LIMITED**  
**AGWL FNCTY MALL PLOT NO. 29-31,(C) BUSINESS DISTT DSA - 110032**  
 Department Total of Salary / Wages for the month of November, 2014  
 Department Name : METRO CASH & CARRY INDIA PVT. LTD.



| Total Earning | Total Deduction | Employer Contributions  | P.F. Details |
|---------------|-----------------|-------------------------|--------------|
| BASIC         | 210620          | E.P.F.                  | 25503        |
| H.R.A.        | 0               | V.P.F.                  | 0            |
| CONVEY.       | 0               | E.S.I.C.                | 3736.00      |
| C.E.A         | 0               | E.S.I.C. on O.T.        | 0.00         |
| DRIVER        | 0               | ADVANC                  | 0            |
| TELEPHON      | 0               | LOAN                    | 0            |
| MEDICAL       | 0               | I.TAX.                  | 0            |
| ARREAR 1      | 0               | FINE                    | 0            |
| MISC IF       | 1890            | OTHER                   | 0            |
| OTHER         | 0               | LWFEE                   | 40.00        |
| DWAGE         | 0               | Total Deduction         | 29279.00     |
| OT.AMT        | 0               | Net Payment             | 183231.00    |
| Total Earning | 212510          | Total Employee          | 28           |
|               |                 | ESIC Employer Share     | 3736.00      |
|               |                 | ESIC Employer Share     | 10095.00     |
|               |                 | Total Amount            | 13831.00     |
|               |                 | Pension                 | 17703        |
|               |                 | Difference              | 7800         |
|               |                 | E.S.I.C.                | 10095.00     |
|               |                 | E.S.I.C. on O.T.        | 0.00         |
|               |                 | LWFER                   | 80.00        |
|               |                 | Total Employee A/c - 01 | 28           |
|               |                 | Total Employee A/c - 10 | 28           |
|               |                 | Total Employee A/c - 21 | 28           |
|               |                 | Salary / Wages A/c - 01 | 212510       |
|               |                 | Salary / Wages A/c - 10 | 212510       |
|               |                 | Salary / Wages A/c - 21 | 212510       |
|               |                 | E.P.F. A/c - 01         | 25503        |
|               |                 | Pension A/c - 10        | 17703        |
|               |                 | Difference A/c - 01     | 7800         |
|               |                 | Administration A/c - 02 | 2338         |
|               |                 | E.D.L.I. A/c - 21       | 1063         |
|               |                 | Admn. EDLI A/c - 22     | 21           |
|               |                 | Total Amount            | 54428        |

**ESIC Details**

For VIJAY LAXMI MANSOL PVT. LTD.  
  
 Authorised Signatory  
 (Pawan Goswami)

**VIJAY LAXMI MANSOL PRIVATE LIMITED**

**AGWL FNCTY MALL PLOT NO. 29-31, (C) BUSINESS DISTT DSA - 110032**

**METRO CASH & CARRY INDIA PVT. L.TD.**

**DELHI**

**Salary / Wages Register for the month of November, 2014**

FORM XVII 1[SEE RULE 78(1)(A)(I)]

Firm PF Number DL/CPM/036373/001832

Firm ESIC Number 22/00/10177/600/1001



Page No. 1

| S.No.<br>ID # | Particulars<br>Employee Name<br>F/H Name<br>Designation<br>P.F. Number<br>Insurance Number        | Salary / Wage Rate |       |        |        | Attendance |      |      |      | Earnings |       |       |        | Deductions |         |        |       | Employer Share Pension Difference<br>LWFER | Net payment | BANK TRANSFER |        |         |        |         |        |       |        |        |       |        |      |       |       |         |               |
|---------------|---|--------------------|-------|--------|--------|------------|------|------|------|----------|-------|-------|--------|------------|---------|--------|-------|--|-------------|---------------|--------|---------|--------|---------|--------|-------|--------|--------|-------|--------|------|-------|-------|---------|---------------|
|               |   | BASIC              | C.E.A | H.R.A. | CONVEY | W.D.       | S.L. | C.H. | W.P. | P.D.     | BASIC | C.E.A | DRIVER | TELEPHO    | MEDICAL | OT.AMT | DWAGE |  |             |               | H.R.A. | CONVEY. | ARREAR | MISC IF | OTHER  | Total | E.P.F. | V.P.F. | I.TAX | ADVANC | LOAN | OTHER | Total |         |               |
| 20225         | 1 MUKESH KUMAR<br>SH. MAHENDRA SINGH<br>UNSKILLED<br>DL/CPM/036373/00183<br>2206532214            | 8632               | 0     | 0      | 0      | 25.00      | 0.00 | 0.00 | 0.00 | 0        | 5.00  | 0.00  | 0.00   | 0.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 1044    | 153.00 | 0     | 0      | 0      | 0     | 0      | 0    | 724   | 320   | 7490.00 | BANK TRANSFER |
| 20228         | 2 JITENDRA SINGH<br>SH. DIWAN SINGH<br>UNSKILLED<br>DL/CPM/036373/00185<br>2206531122             | 8632               | 0     | 0      | 0      | 25.00      | 0.00 | 0.00 | 0.00 | 0        | 5.00  | 0.00  | 0.00   | 0.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 1044    | 153.00 | 0     | 0      | 0      | 0     | 0      | 0    | 725   | 319   | 7505.00 | BANK TRANSFER |
| 20363         | 3 MANOJ KUMAR<br>SH. NATTHU SINGH<br>UNSKILLED<br>DL/CPM/036373/00288<br>2206526732               | 8632               | 0     | 0      | 0      | 25.00      | 0.00 | 0.00 | 0.00 | 0        | 5.00  | 0.00  | 0.00   | 0.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 1043    | 153.00 | 0     | 0      | 0      | 0     | 0      | 0    | 724   | 319   | 7499.00 | BANK TRANSFER |
| 20650         | 4 SANDEEP<br>SH. MADAN PRAKASH<br>UNSKILLED<br>DL/CPM/036373/00574<br>2213799875                  | 8632               | 0     | 0      | 0      | 21.00      | 0.00 | 0.00 | 0.00 | 0        | 4.00  | 0.00  | 0.00   | 5.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 871     | 127.00 | 0     | 0      | 0      | 0     | 0      | 0    | 604   | 267   | 6258.00 | BANK TRANSFER |
| 20734         | 5 ANIL KUMAR<br>SH. NARENDRA SINGH<br>UNSKILLED<br>DL/CPM/036373/00656<br>2212376058              | 8632               | 0     | 0      | 0      | 25.00      | 0.00 | 0.00 | 0.00 | 0        | 5.00  | 0.00  | 0.00   | 0.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 1044    | 153.00 | 0     | 0      | 0      | 0     | 0      | 0    | 725   | 319   | 7503.00 | BANK TRANSFER |
| 20744         | 6 KAMAL PRAKASH PANDEY<br>SH. RAM PRASAD PANDEY<br>UNSKILLED<br>DL/CPM/036373/00666<br>2212581832 | 8632               | 0     | 0      | 0      | 14.00      | 0.00 | 0.00 | 0.00 | 0        | 2.00  | 0.00  | 0.00   | 14.00      | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 561     | 82.00  | 0     | 0      | 0      | 0     | 0      | 0    | 389   | 172   | 4031.00 | BANK TRANSFER |
| 20806         | 7 RAKESH KUMAR<br>SH. HARI SHANKAR<br>UNSKILLED<br>DL/CPM/036373/00728<br>2213734162              | 8632               | 0     | 0      | 0      | 24.00      | 0.00 | 0.00 | 0.00 | 0        | 5.00  | 0.00  | 0.00   | 1.00       | 0       | 0      | 0     | 0  | 0           | 0             | 0      | 0       | 0      | 1010    | 148.00 | 0     | 0      | 0      | 0     | 0      | 0    | 701   | 309   | 7256.00 | BANK TRANSFER |



**VIJAY LAXMI MANSOL PRIVATE LIMITED**  
**AGWL FNCTY MALL PLOT NO. 29-31, (C) BUSINESS DISTT DSA - 110032**  
**METRO CASH & CARRY INDIA PVT. LTD.**  
**DELHI**  
**Salary / Wages Register for the month of November, 2014**

FORM XVII 1[SEE RULE 78(1)(A)(I)]  
 Firm PF Number DL/CPM/036373  
 Firm ESIC Number 22/00/101773/0004001



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| S.No.<br>ID # | Particulars<br>Employee Name<br>F/H Name<br>Designation<br>P.F. Number<br>Insurance Number           | Salary / Wage Rate                          |  | Attendance                            |  | Earnings                            |   |                                     |   | Deductions                                |                               |                        |         | Employer Share Pension Difference<br>LWFER | Net payment                         | Signature with Revenue Stamp, Rohini, Delhi |
|---------------|--|---|--|---------------------------------------|--|-------------------------------------|---|-------------------------------------|---|---|-------------------------------|------------------------|---------|--|-------------------------------------|---|
|               |  | BASIC<br>H.R.A.<br>CONVEY<br>DWAGE<br>Total | C.E.A<br>DRIVER<br>TELEPHO<br>MEDICAL<br>Total | W.D.<br>H.D.<br>C.L.<br>E.L.<br>OT.HR | S.L.<br>C.H.<br>W.P.<br>P.D.           | BASIC<br>H.R.A.<br>CONVEY.<br>DWAGE | C.E.A<br>DRIVER<br>TELEPHO<br>MEDICAL<br>OT.AMT | ARREAR<br>MISC IF<br>OTHER<br>Total | E.P.F.<br>E.S.I.C.<br>ADVANC<br>LOAN<br>LWFEE       | V.P.F.<br>I.TAX<br>FINE<br>OTHER<br>Total |                               |                        |         |  |                                     |   |
| 20811         | 8 PRAMOD KUMAR<br>SH. BABU RAM<br>UNSKILLED<br>DL/CPM/036373/00733<br>2212786507                     | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 25.00<br>5.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>0.00<br>30.00<br>0.00  | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 1044<br>153.00<br>0<br>0<br>0.00<br>0.00<br>1197.00 | 0<br>0<br>0<br>0<br>0<br>0                | 725<br>319<br>0.00<br>1044.00 | 0<br>0<br>0<br>1197.00 | 7505.00 | BANK TRANSFER                              |                                     |   |
| 20909         | 9 KUNDAN<br>SH. UKIL RAI<br>UNSKILLED<br>DL/CPM/036373/00822<br>2212376091                           | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 9.00<br>2.00<br>0.00<br>0.00<br>0.00  | 0.00<br>0.00<br>19.00<br>11.00<br>0.00 | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 389<br>57.00<br>0<br>0<br>0<br>10.00<br>1456.00     | 0<br>0<br>0<br>0<br>0<br>0                | 270<br>119<br>0.00<br>1044.00 | 0<br>0<br>0<br>1197.00 | 1782.00 | BANK TRANSFER                              |                                     |   |
| 20921         | 10 OM PRAKASH<br>SH. GYAN CHAND<br>UNSKILLED<br>DL/CPM/036373/00834<br>2213825955                    | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 14.00<br>3.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>13.00<br>17.00<br>0.00 | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 595<br>87.00<br>0<br>0<br>0<br>0.00<br>682.00       | 0<br>0<br>0<br>0<br>0<br>0                | 413<br>182<br>0.00<br>595.00  | 0<br>0<br>0<br>682.00  | 4274.00 | BANK TRANSFER                              |                                     |   |
| 20973         | 11 RAJU SHARMA<br>SH. RADHEY SHAYAM<br>UNSKILLED<br>DL/CPM/036373/00989<br>2212376115                | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 15.00<br>2.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>13.00<br>17.00<br>0.00 | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 595<br>87.00<br>0<br>0<br>0<br>0.00<br>682.00       | 0<br>0<br>0<br>0<br>0<br>0                | 413<br>182<br>0.00<br>595.00  | 0<br>0<br>0<br>682.00  | 4277.00 | BANK TRANSFER                              | Handwritten: H.C. no-760650<br>7510 |   |
| 21178         | 12 DEVENDER SINGH PATWAL<br>SH. HEERA SINGH PATWAL<br>UNSKILLED<br>DL/CPM/036373/01099<br>2213890006 | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 25.00<br>5.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>0.00<br>30.00<br>0.00  | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 1045<br>153.00<br>0<br>0<br>0<br>0.00<br>1198.00    | 0<br>0<br>0<br>0<br>0<br>0                | 725<br>320<br>0.00<br>1045.00 | 0<br>0<br>0<br>1198.00 | 7509.00 | BANK TRANSFER                              | Handwritten: H.C. no-760651<br>5270 |   |
| 21179         | 13 SURAJ<br>SH. RAJESH SINGH<br>UNSKILLED<br>DL/CPM/036373/01100<br>2213890007                       | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 18.00<br>3.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>9.00<br>21.00<br>0.00  | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 733<br>107.00<br>0<br>0<br>0<br>0.00<br>840.00      | 0<br>0<br>0<br>0<br>0<br>0                | 509<br>224<br>0.00<br>733.00  | 0<br>0<br>0<br>840.00  | 5265.00 | BANK TRANSFER                              | Handwritten: H.C. no-760522         |   |
| 50089         | 14 ABHIMANU<br>SH. RAJENDER SINGH<br>UNSKILLED<br>DL/CPM/036373/01201<br>2213926921                  | 8632<br>0<br>0<br>0.00<br>8632              | 0<br>0<br>0<br>0<br>8632                       | 25.00<br>5.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>0.00<br>30.00<br>0.00  | 8632<br>0<br>0<br>0<br>0.00<br>8632 | 0<br>0<br>0<br>0<br>0<br>0                      | 0<br>0<br>0<br>0<br>0<br>0          | 1044<br>153.00<br>0<br>0<br>0<br>0.00<br>1197.00    | 0<br>0<br>0<br>0<br>0<br>0                | 725<br>319<br>0.00<br>1044.00 | 0<br>0<br>0<br>1197.00 | 7505.00 | BANK TRANSFER                              | Handwritten: H.C. no-760522         |   |





| S.No.<br>ID # | Particulars<br>Employee Name<br>F/H Name<br>Designation<br>P.F. Number<br>Insurance Number | Salary / Wage Rate                 |  | Attendance                            |                               | Earnings                            |   |                                     | Deductions                                    |   |                      |                  | Employer Share Pension Difference<br>LWFER | Net payment        |         |
|---------------|--|------------------------------------|--|---------------------------------------|-------------------------------|-------------------------------------|---|-------------------------------------|---|---|----------------------|------------------|--|--------------------|---------|
|               |  | BASIC<br>H.R.A.<br>CONVEY<br>DWAGE | C.E.A<br>DRIVER<br>TELEPHO<br>MEDICAL<br>Total | W.D.<br>H.D.<br>C.L.<br>E.L.<br>OT.HR | S.L.<br>C.H.<br>W.P.<br>P.D.  | BASIC<br>H.R.A.<br>CONVEY.<br>DWAGE | C.E.A<br>DRIVER<br>TELEPHO<br>MEDICAL<br>OT.AMT | ARREAR<br>MISC IF<br>OTHER<br>Total | E.P.F.<br>E.S.I.C.<br>ADVANC<br>LOAN<br>LWFER | V.P.F.<br>I.TAX<br>FINE<br>OTHER<br>Total |                      |                  |  |                    |         |
| 15<br>50090   | VISHAL<br>SH. HARISH<br>UNSKILLED<br>DL/CPM/036373/01202<br>2213926916                     | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 20.00<br>4.00<br>0.00<br>0.00         | 0.00<br>0.00<br>6.00<br>24.00 | 6906<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 835<br>122.00<br>0<br>0                       | 0<br>0<br>0<br>0                          | 55<br>0<br>0<br>6961 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>957.00                      | 580<br>255<br>0.00 | 6004.00 |
| 16<br>50100   | KISHORE KUMAR<br>SH. RAM KUMAR<br>UNSKILLED<br>DL/CPM/036373/01211<br>2213934364           | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 25.00<br>5.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>30.00 | 8632<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 1045<br>153.00<br>0<br>0                      | 0<br>0<br>0<br>0                          | 78<br>0<br>0<br>8710 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1198.00                     | 726<br>319<br>0.00 | 7512.00 |
| 17<br>50102   | RAJ KUMAR<br>SH. SANTOSH KUMAR<br>UNSKILLED<br>DL/CPM/036373/01213<br>2213934324           | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 23.00<br>5.00<br>0.00<br>0.00         | 0.00<br>0.00<br>2.00<br>28.00 | 8057<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 974<br>143.00<br>0<br>0                       | 0<br>0<br>0<br>0                          | 58<br>0<br>0<br>8115 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1117.00                     | 676<br>298<br>0.00 | 6998.00 |
| 18<br>50103   | UMESH KUMAR<br>SH RAMDUTTA<br>UNSKILLED<br>DL/CPM/036373/01225<br>2213934357               | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 21.00<br>4.00<br>0.00<br>0.00         | 0.00<br>0.00<br>5.00<br>25.00 | 7193<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 873<br>128.00<br>0<br>0                       | 0<br>0<br>0<br>0                          | 78<br>0<br>0<br>7271 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1001.00                     | 606<br>267<br>0.00 | 6270.00 |
| 19<br>50105   | SANDEEP<br>SH. JAI SINGH<br>UNSKILLED<br>DL/CPM/036373/01216<br>2213934723                 | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 25.00<br>5.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>30.00 | 8632<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 1044<br>153.00<br>0<br>0                      | 0<br>0<br>0<br>0                          | 70<br>0<br>0<br>8702 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1197.00                     | 725<br>319<br>0.00 | 7505.00 |
| 20<br>50108   | RAVI KUMAR<br>SH. RAMAVAL SINGH<br>UNSKILLED<br>DL/CPM/036373/01219<br>2213934360          | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 25.00<br>5.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>30.00 | 8632<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 1045<br>153.00<br>0<br>0                      | 0<br>0<br>0<br>0                          | 75<br>0<br>0<br>8707 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1198.00                     | 725<br>320<br>0.00 | 7509.00 |
| 21<br>50111   | SITA RAM<br>SH. SORAN SINGH<br>UNSKILLED<br>DL/CPM/036373/01222<br>2213938070              | 8632<br>0<br>0<br>0.00             | 0<br>0<br>0<br>8632                            | 25.00<br>5.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>30.00 | 8632<br>0<br>0<br>0                 | 0<br>0<br>0<br>0                                | 0<br>0<br>0<br>0                    | 1043<br>153.00<br>0<br>0                      | 0<br>0<br>0<br>0                          | 58<br>0<br>0<br>8690 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>1196.00                     | 724<br>319<br>0.00 | 7494.00 |

BANK TRANSFER

BANK TRANSFER

BANK TRANSFER

BANK TRANSFER

Mr. 760653  
6010

Mr. 760654  
7510

Mr. 760655  
7500

